



Date: January 8, 2026

To: STEAM Academy of Warrensville Heights Board of Directors

RE: Verified Acts of Bullying/Harassment

Dear Board Members:

There have been 0 verified acts of bullying/harassment or intimidation to report during the first half of the 2025-2026 school year.

As per our policy, any allegations are investigated by the administration and the information is retained in a disciplinary file for future reference.

Sincerely,

A handwritten signature in black ink, appearing to read "Willie Banks", with a long horizontal flourish underneath.

Willie Banks  
Head of School  
STEAM Academy of Warrensville Heights